Mileage Reimbursement

Related Policy: Traveling on University Business

Sponsored Projects: Sponsors may have more restrictive or different policies than stated below. Travelers are responsible for being knowledgeable and compliant with the Sponsor's requirements.

Travelers must choose the least costly method of transportation that meets the traveler's schedule and business needs. The University reimburses travelers for actual expenses as long as they fall within the guidelines of the Travel policy.

**Business Mileage**

Business mileage is the travel an employee incurs **beyond** normal commute mileage (from home to the office and home again) on a normal workday. Employees may request reimbursement for any business mileage incurred.

The mileage rate includes gas, vehicle maintenance, insurance, and other personal vehicle related costs.

**Mileage Rates**

<table>
<thead>
<tr>
<th>Year</th>
<th>Period</th>
<th>Mileage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>January 1 – December 31</td>
<td>$0.54</td>
</tr>
<tr>
<td>2015</td>
<td>January 1 – December 31</td>
<td>$0.575</td>
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</tbody>
</table>

Reimbursement (mileage and en-route expenses) must not exceed the lowest cost of comparable coach airfare (e.g. advanced booking, Saturday stay over).

**MILEAGE REIMBURSEMENT EXAMPLES:**

**Example 1:** Employee goes to the office on a normal workday, leaves mid-day through the workday to attend an off-site business event, and returns to the office after the event.

**Mileage Reimbursed:** \(C + D\)

**Example 2:** Employee leaves from home on a normal workday, goes directly to a one-day off-site business event, and returns directly home after the event.*

**Mileage Reimbursed:** \((A + B) – (C + D)\)

**Example 3:** Employee leaves from home on a normal workday, goes directly to an

**Example 4:** Employee goes to the office on a normal workday, leaves mid-day
off-site business event, and returns to the office to complete the workday.*

**Mileage Reimbursed:** \( A + B - C \)

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through the workday to attend an off-site business event, and goes directly home from the event.

**Mileage Reimbursed:** \( B + C - A \)

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**Example 5:** Employee leaves from home on a non-workday, goes directly to an off-site business event, and returns home after the event.

**Mileage Reimbursed:** \( A + B \)

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*If the distance to the business event is less than your normal commute, then mileage is not reimbursable.

**Travel Mileage**

Employees may request reimbursement for mileage to/from the airport for travel that requires an overnight stay based on when and where the employee’s travel status begins and ends.

**Example 6:** Employee leaves from the office to go to the airport. After the trip, the employee returns home from the airport.

**Mileage Reimbursed:** \( A + B \)

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**Example 7:** Employee leaves from home to go to the airport. After the trip, the employee returns home from the airport.

**Mileage Reimbursed:** \( A + B \)
**Example 8:** Spouse drops off employee at the airport and returns home. Spouse picks up employee at the airport and returns home.

**Mileage Reimbursed:** \((A + B) + (A + B)\)

**Example 9:** Employee leaves from home to go to Duluth and stays overnight. After the trip, the employee returns home from Duluth.

**Mileage Reimbursed:** \(A + B\)