

OHR FACT SHEET: Benefits for Postdoctoral Fellows (9560)

April 2018

Eligibility criteria and details of provisions are found within the included policy links.

UPlan Medical Insurance	Graduate Assistance Insurance	Reimbursement Accounts	Disability Insurance Coverage
Not Eligible	YES	Not Eligible	Not Eligible
	Payment of the premium by the department is mandatory		
	Graduate Assistant Health Insurance Office for enrollment information 612-624-0627		
Faculty Retirement	Optional Retirement (403(b) and 457) Plans	Tuition Benefits	Professional Development Leave
Not Eligible	Not Eligible	Some sponsored training programs will allow tuition charges. For specific information, check sponsor policies or contact SPA	Not Eligible
Vacation Leave	Paid Sick Leave	Paid Parental Leave	Family and Medical Leave (FMLA)
Only what is provided by the granting agency/foundation or permitted by individual departmental policy and funding	Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding	What is provided for by the granting agency/foundation or permitted by individual departmental policy and Funding, or 6 weeks paid leave if on equivalent of 50% or more appointment	Not Eligible
Bereavement Leave	Unpaid Personal Leave	Miscellaneous Paid Leaves (e.g., military, jury duty, court appearance)	Military Leave (Extended)
Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding	Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding	Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding	Not Eligible
Non-Renewal of Appointment Required Notice Period	Unemployment Comp	Workers Compensation	
Not Eligible	Not Eligible	Under certain circumstances may be eligible	
		University Workers Compensation Office http://finsys.umn.edu/riskmgmt/workerscomp.html	