

FY 2015 Fringe Rate Detail

BY

Fringe Component

Final

(5/27/2014)

Fringe Component	Fringe Group					
	<i>A</i>	<i>N</i>	<i>PB</i>	<i>GU</i>	<i>GA</i>	<i>UG</i>
	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Prof's in Training
Retirement	11.9%	4.9%				
Income Disability	0.5%					
Unemployment	0.1%	0.1%	0.1%	0.1%		
Worker's Comp	0.2%	0.2%	0.2%	0.2%		
FICA	5.4%	5.4%	5.4%	5.4%		
Medicare	1.5%	1.5%	1.5%	1.5%		
Medical	12.0%	12.0%		12.0%		
Dental	0.5%	0.5%		0.5%		
Life	0.2%	0.2%		0.2%		
Tuition	0.7%	0.7%		0.7%		
GA Health					16.1%	
Internal Admin	0.5%	0.5%	0.5%	0.5%	0.5%	
Vacation	0.3%	0.3%		0.3%		
Fringe Rate by Employee Class	33.8%	26.3%	7.7%	21.4%	16.6%	0.0%

FY 2015 Fringe Summary by Account, Jobcode, Fringe Group, Employee Class - Final

(5/27/2014)

FY 15 Budget Account	FY 15 Actual Account	Actual Account Description	Jobcodes	Fringe Group	Fringe Group Description	Proposed Employee Class	Fringe Rate
700100	700101	Salaries-Faculty-FinBdg	94xx	A	Academic/Police	Faculty	33.8%
700200	700201	Salaries-Academic Professional	9621-9630, 97xx <i>(Except 9750L1, 9750L2, 9755 - 9757)</i>	A	Academic/Police	Academic Professional	33.8%
700200	700202	Salaries-Academic Administrative	93xx, 9631 - 9640 <i>(Except 9357DC)</i>	A	Academic/Police	Academic Administrative	33.8%
700200	700203	Salaries-Police	0150, 6912, 6913, 7106ZA, 7106ZB, 7106ZG, 7150, 7151, 9357DC, 9750L1, 9750L2	A	Academic/Police	Police	33.8%
700210	700211	Salaries-Post Doc	9540, 9545, 9546, 9755 - 9757	GU	Post Docs w/ UPlan	Post Doc	21.4%
700300	700301 703150	Salaries-Grad/Pr Std-Tuit Ben Salaries-Wk Study Gr/Pr w/Tuit	9510, 9511, 9515, 9517, 9518, 9519, 9521, 9526, 9527, 9528, 9529, 9531, 9532, 9533, 9574	GA	Grad Assistant w/GA Health	Graduate Assistant	16.6%
700310	700302 703250	Salaries-Grd/Pr Std-No TuitBen Salaries-Wk Study Gr/Pr No Tuit	9535, 9571, 9572, 9573, 9575	GA	Grad Assistant w/GA Health	Graduate Assistant	16.6%
700400	700401 700451	Salaries-Professional in Trng Salaries-Pro In Trng WorkStudy	9514, 9516, 9538, 9539	UG	Undergrads / Profs in Training	Professionals In Training	0.0%
700400	700402 700452	Salaries-Undergraduate Student Salaries-Undergrad Work Study	2xxx, 9512, 9513, 9522, 9523	UG	Undergrads / Profs in Training	Student Employee	0.0%
700500	700501	Salaries - Civil Service	0015 - 0999, 3522, 3524, 7000 - 7999, 8000 - 8499, 8600 - 8605, 8608 - 8699 <i>(Except 7106ZA, 7106ZB, 7106ZG, 7150, 7151)</i>	N	Non-Academic	Civil Service	26.3%
700510	700511 700551	Salaries-AFSCME Salaries-AFSCME Work Study	1800 - 1899, 4900 - 5091	N	Non-Academic	*LR - Clerical/*LR-Technical/*LR-Health Care	26.3%
700510	700512 700552	Salaries-Teamsters Salaries-Teamsters Work Study	6000 - 6099	N	Non-Academic	*LR - Service & Maint	26.3%
700320	700321	Residents/Fellows	9541, 9548, 9549, 9552 - 9559	PB	Partial Benefits	Residents / Fellows	7.7%
700520	700521	Salaries-Trades	5200 - 5499, 8606, 8607	PB	Partial Benefits	*LR - Trades	7.7%
700530	700531	Salaries-Temp&Casual	0001, 0007, 0011, 9524, 9525	PB	Partial Benefits	Temp & Casual	7.7%
800600	800601	Stipends Fellows or Trainees	956x, 958x (Company UNS)	N/A	No Fringe	Non-Employees (UNS)	0.0%

Note: For job codes that have two characters after the first 4 numeric characters use the first 4 numeric characters for purposes of finding the fringe rate.
Example - for job code 9358D2 use 9358 *(Except where listed above)*

*LR = Labor Represented

Student Professional Fringe Table 2014-15

5/27/2014

Susan E. Cable-Morrison

Band tuition -Pending Tuition Cost Estimates

Hourly Tuition rates will change on the 2nd pay period in Sept 2014 - Pay Period begin date 8-25-2014

Summer Term Only		Tuition per hour	Health	Social Security Medicare	Unemployment	Worker's Comp	Internal Admn Fee	Total of % Fringe items
9571	Summer Term TA	\$0.00	16.10%				0.50%	16.60%
9572	Summer Term RA	\$0.00	16.10%				0.50%	16.60%
9573	Summer Term AF	\$0.00	16.10%				0.50%	16.60%
9574	Summer Session TA w/ T. Ben	\$42.17	16.10%				0.50%	16.60%
9575	Summer Session TA w/o T. Ben	\$0.00	16.10%				0.50%	16.60%
Academic Year and Summer Term								
9510	Grad Assistant Coach	\$17.84	16.10%				0.50%	16.60%
9511	Teaching Assistant (TA)	\$17.84	16.10%				0.50%	16.60%
9515	Graduate Instructor	\$17.84	16.10%				0.50%	16.60%
9517	Ph.D. Cand. Graduate Instructor	\$2.83	16.10%				0.50%	16.60%
9518	Adv. Masters TA	\$2.83	16.10%				0.50%	16.60%
9519	Ph.D. Cand. w/24 thesis cred. TA	\$2.83	16.10%				0.50%	16.60%
9521	Research Assistant (RA)	\$17.84	16.10%				0.50%	16.60%
9526	Graduate Research Project Asst.	\$17.84	16.10%				0.50%	16.60%
9527	Ph.D. Cand. Grad Research Proj. Asst.	\$2.83	16.10%				0.50%	16.60%
9528	Adv. Masters RA	\$2.83	16.10%				0.50%	16.60%
9529	Ph.D. Cand. w/24 thesis cred. RA	\$2.83	16.10%				0.50%	16.60%
9531	Admin Fellow (AF)	\$17.84	16.10%				0.50%	16.60%
9532	Adv. Masters AF	\$2.83	16.10%				0.50%	16.60%
9533	Ph.D. Cand. w/24 thesis cred. AF	\$2.83	16.10%				0.50%	16.60%
9535	Professional Program Asst.	\$0.00	16.10%				0.50%	16.60%
9538	Legal Project Assistant w/T. Ben	\$40.27	0.00%					0.00%
9539	Legal Project Assistant w/o T. Ben	\$0.00	0.00%					0.00%
9553	Dental Fellow	\$17.84	0.00%	6.90%	0.10%	0.20%	0.50%	7.70%
9554	Med Fellow, Graduate Program	\$8.92	0.00%	6.90%	0.10%	0.20%	0.50%	7.70%
9559	Med. Resident, Graduate Program	\$8.92	0.00%	6.90%	0.10%	0.20%	0.50%	7.70%
9549	Vet Resident, Graduate Program	\$11.89	0.00%	6.90%	0.10%	0.20%	0.50%	7.70%