

FY 2019 Fringe Rate Detail
BY
Fringe Component
As Approved by the Board of Regents & DHHS

	<i>Fringe Group</i>					
	<i>A</i>	<i>N</i>	<i>PB</i>	<i>GU</i>	<i>GA</i>	<i>UG</i>
Fringe Component	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Prof's in Training
Retirement	10.8%	5.4%				
Income Disability	0.4%					
Unemployment	0.2%	0.2%	0.2%	0.2%		
Worker's Comp	0.3%	0.3%	0.3%	0.3%		
FICA	4.8%	4.8%	4.8%	4.8%		
Medicare	1.4%	1.4%	1.4%	1.4%		
Medical	12.7%	12.7%		12.7%		
Dental	0.3%	0.3%		0.3%		
Life	0.4%	0.4%		0.4%		
Tuition	1.1%	1.1%		1.1%		
GA Health					16.7%	
Internal Admin	1.0%	1.0%	1.0%	1.0%	1.0%	
Vacation	0.8%	0.8%		0.8%		
Fringe Rate by Employee Class	34.2%	28.4%	7.7%	23.0%	17.7%	0.0%

FY 2019 Fringe Rate Summary

Final Budget Salary Account	Actual Salary Account	Actual Account Description	Jobcodes	Employee Class Description	Employee Class Code	Fringe Group Description	Fringe Group	Fringe Rate	Final Budget Fringe Account	Actual Fringe Account
700100	700101	Salaries-Faculty Regular	94xx	Faculty - Regular	FAR	Academic	A	34.2%	710100	710101
700100	700102	Salaries-Faculty Adjunct/Clin	94xx	Faculty - Adjunct/Clinical	FAA	Academic	A	34.2%	710100	710102
700100	700103	Salaries-Faculty Contract	94xx	Faculty - Contract	FAC	Academic	A	34.2%	710100	710103
700100	700104	Salaries-Temp/UMD-NonReg	94xx	Faculty-Temp/Duluth Non-Reg	FTD	Academic	A	34.2%	710100	710104
700100	700105	Salaries-Visiting Fac	94xx	Faculty - Visiting	FAV	Academic	A	34.2%	710100	710105
700120	700121	Salaries-Faculty FedBen	94xx	Federal Benefits	FEB	Partial Benefits	PB	7.7%	710120	710121
700200	700201	Salaries-Academic Professional	9621-9630, 97xx (Except 9755, 9756)	Academic Professional	ACP	Academic	A	34.2%	710200	710201
700200	700202	Salaries-Academic Administrative	93xx	Academic Administrative	ACA	Academic	A	34.2%	710200	710202
700200	700203	Salaries-Police	0150PD, 0150PT, 7106Z(A,B)	Civil Service	CVL	Academic	A	34.2%	710200	710203
			6912,6913	LR-Police	LRP					
700210	700211	Salaries-Post Doc	9540, 9545, 9546, 9755, 9756	Post Doc	PDO	Post Doc	GU	23.0%	710210	710211
700220	700221	Salaries-P/A Prof Federal Ben	9621-9630 97xx (Except 9755, 9756)	Federal Benefits	FEB	Partial Benefits	PB	7.7%	710220	710221
700220	700222	Salaries-P/A Admin Federal Ban	93xx	Federal Benefits	FEB	Partial Benefits	PB	7.7%	710220	710222
700310	700311 700351	Salaries-Grad Asst/9535 Salaries-Grad Asst Work Study	9510, 9511, 9515, 9517, 9518, 9519, 9521, 9526, 9527, 9528, 9529, 9531, 9532, 9533, 9571, 9572, 9573, 9574, 9575	Graduate Assistants	GRD	Grad/GA Health	GA	17.7%	710310	710311
			9535	Professionals In Training	PFT					
700320	700321	Residents/Fellows	9541, 9548, 9549, 9552 - 9559	Residents / Fellows	MED	Partial Benefits	PB	7.7%	710320	710321
700400	700401 700451	Salaries-Professional in Trng Salaries-Pro In Trng WorkStudy	9514, 9516, 9538, 9539	Professionals In Training	PFT	N/A	UG	0.0%	710400	710401
700400	700402 700452	Salaries-Undergraduate Student Salaries-Undergrad Work Study	2xxx	Student Employee	UND	N/A	UG	0.0%	710400	710402
700500	700501	Salaries - Civil Service	0015 - 0999, 3522, 3524, 3580, 7000 - 8999 (Except 0150PD, 0150PT, 7106Z(A,B))	Civil Service	CVL	Non-Academic	N	28.4%	710500	710501
700510	700511 700551	Salaries-AFSCME Salaries-AFSCME Work Study	1800 - 1899	*LR-Clerical	LRC	Non-Academic	N	28.4%	710510	710511
			4900 - 4999	*LR-Technical	LRT					
			5000 - 5099	*LR-Health Care	LRH					
700510	700512 700552	Salaries-Teamsters Salaries-Teamsters Work Study	6000 - 6099	*LR - Service & Maintenance	LRS	Non-Academic	N	28.4%	710510	710512
700520	700521	Salaries-Trades	5200 - 5499	*LR - Trades	LRR	Partial Benefits	PB	7.7%	710520	710521
700530	700531	Salaries-Temp&Casual	0001, 0003, 0007, 0011, 9524, 9525	Temp Casual	TMP	Partial Benefits	PB	7.7%	710530	710531
800600	800601	Stipends Fellows or Trainees	956x, 958x (Company UNS)	Non-Employees (UNS)	NON	No Fringe	N/A	0.0%	N/A	N/A

* LR = Labor Represented

Note: Fringe group assigned based on employee's primary job.

Note: For job codes that have two characters after the first 4 numeric characters use the first 4 numeric characters for purposes of finding the fringe rate.

Example - for job code 9358D2 use 9358 (Except where listed above)

Student Professional Fringe Table 2018-19

Effective Fall 2018

Band tuition -Pending Tuition Cost Estimates (12/8/17 Estimates)

Hourly tuition rates will be in effect for Fall Semester (1st Pay Period in Sept) Pay Period begin date 8/27/2018

	Hrly Fringe Group	Tuition per hour	Health	Social Security Medicare	Unemployment	Worker Comp	Internal Admn Fee	Total of % Fringe items
Summer Term Only								
9571 Summer Term TA		\$0.00	16.70%				1.00%	17.70%
9572 Summer Term RA		\$0.00	16.70%				1.00%	17.70%
9573 Summer Term AF		\$0.00	16.70%				1.00%	17.70%
9574 Summer Session TA w/ T. Ben	GATUIT-06	\$44.30	16.70%				1.00%	17.70%
9575 Summer Session TA w/o T. Ben		\$0.00	16.70%				1.00%	17.70%

Academic Year and Summer Term

9510 Grad Assistant Coach	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9511 Teaching Assistant (TA)	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9515 Graduate Instructor	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9517 Ph.D. Cand. Graduate Instructor	GATUIT-08	\$3.16	16.70%				1.00%	17.70%
9518 Adv. Masters TA	GATUIT-01	\$3.16	16.70%				1.00%	17.70%
9519 Ph.D. Cand. w/24 thesis cred. TA	GATUIT-08	\$3.16	16.70%				1.00%	17.70%

9521 Research Assistant (RA)	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9526 Graduate Research Project Asst.	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9527 Ph.D. Cand. Grad Research Proj. Asst.	GATUIT-08	\$3.16	16.70%				1.00%	17.70%
9528 Adv. Masters RA	GATUIT-01	\$3.16	16.70%				1.00%	17.70%
9529 Ph.D. Cand. w/24 thesis cred. RA	GATUIT-08	\$3.16	16.70%				1.00%	17.70%

9531 Admin Fellow (AF)	GATUIT-04	\$19.90	16.70%				1.00%	17.70%
9532 Adv. Masters AF	GATUIT-01	\$3.16	16.70%				1.00%	17.70%
9533 Ph.D. Cand. w/24 thesis cred. AF	GATUIT-08	\$3.16	16.70%				1.00%	17.70%

9535 Professional Program Asst.		\$0.00	16.70%				1.00%	17.70%
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9538 Legal Project Assistant w/T. Ben	GATUIT-05	\$44.92	0.00%					0.00%
9539 Legal Project Assistant w/o T. Ben		\$0.00	0.00%					0.00%

9553 Dental Fellow	GATUIT-07	\$19.90	0.00%		6.20%	0.20%	0.30%	1.00%	7.70%
9554 Med Fellow, Graduate Program	GATUIT-02	\$9.95	0.00%		6.20%	0.20%	0.30%	1.00%	7.70%
9559 Med. Resident, Graduate Program	GATUIT-02	\$9.95	0.00%		6.20%	0.20%	0.30%	1.00%	7.70%
9549 Vet Resident, Graduate Program	GATUIT-03	\$13.27	0.00%		6.20%	0.20%	0.30%	1.00%	7.70%