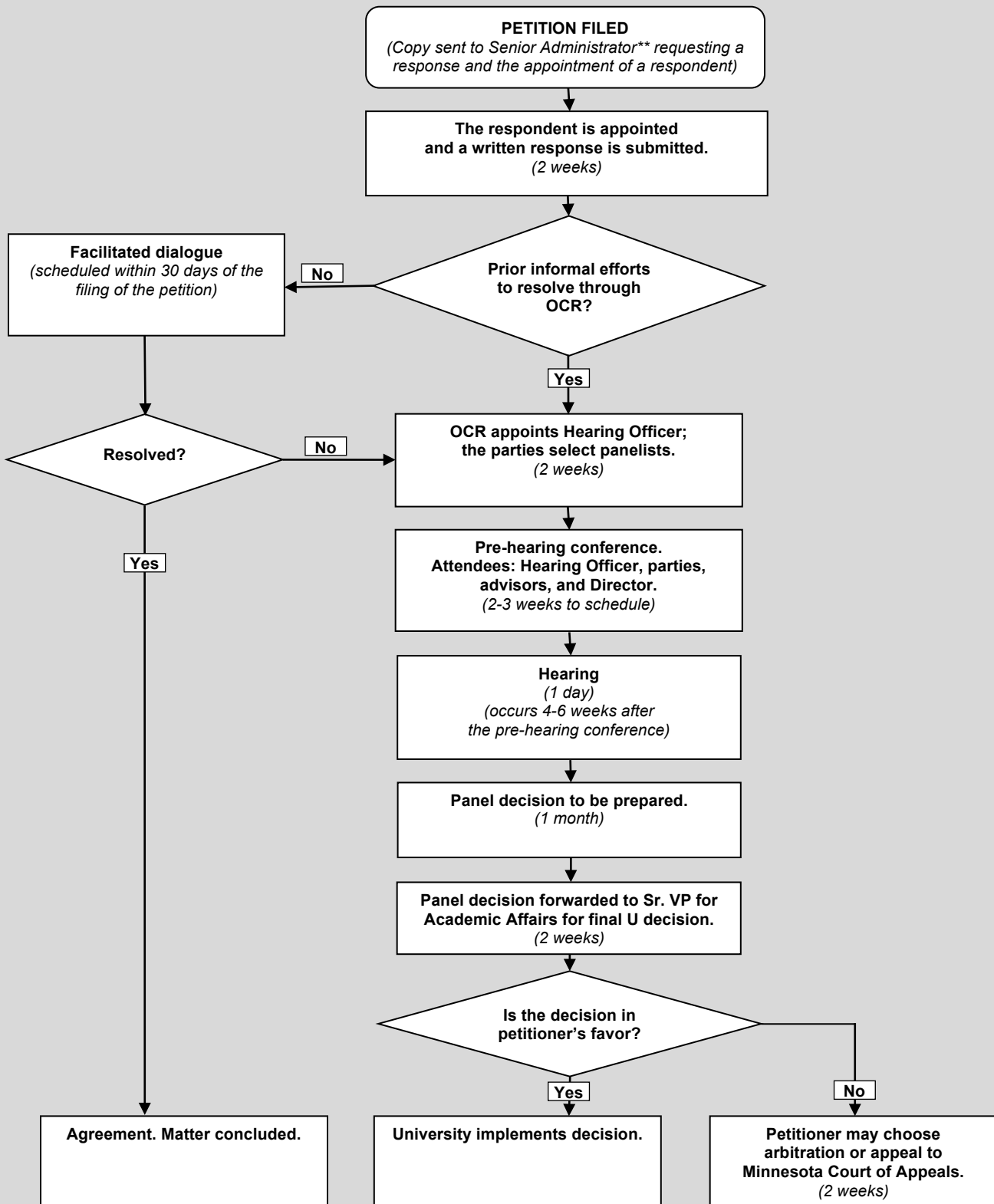


Appendix to Policy

TIMELINE FOR THE PETITION PROCESS*

University of Minnesota
Office for Conflict Resolution
 Room 662 Heller Hall
 271 – 19th Avenue South
 Minneapolis, MN 55455
 612-624-1030
 conflict.resolution@umn.edu
 http://www.umn.edu/conflictresolution



* If the formal petition requires all steps, the process often takes between 4-8 months.

** "Senior Administrator" refers to the President, Chancellor, Senior Vice President, or appropriate Vice President for the unit in which the petitioner is employed.