

# FY 2016 Fringe Rate Detail

BY

## Fringe Component

*Final revised 5-28-15 for GA Hourly Tuition Rates*

Fringe Component	Fringe Group					
	A	N	PB	GU	GA	UG
	Academic Faculty/P&A Police	Non-Academic Civil Service AFSCME/Teamsters	Partial Benefits Trades/Temp&Casual Residents/Fellows/ Federal Employees	Post Docs w/Uplan/ Research Specialist/ Community Clinical Preceptor/ Industrial Fellow	Graduate Assistant w/GA Health	Undergrads/ Prof's in Training
Retirement	10.8%	5.0%				
Income Disability	0.5%					
Unemployment	0.2%	0.2%	0.2%	0.2%		
Worker's Comp	0.4%	0.4%	0.4%	0.4%		
FICA	5.5%	5.5%	5.5%	5.5%		
Medicare	1.4%	1.4%	1.4%	1.4%		
Medical	12.3%	12.3%		12.3%		
Dental	0.4%	0.4%		0.4%		
Life	0.1%	0.1%		0.1%		
Tuition	0.6%	0.6%		0.6%		
GA Health					17.2%	
Internal Admin	0.4%	0.4%	0.4%	0.4%	0.4%	
Vacation	1.1%	1.1%		1.1%		
<b>Fringe Rate by Employee Class</b>	<b>33.7%</b>	<b>27.4%</b>	<b>7.9%</b>	<b>22.4%</b>	<b>17.6%</b>	<b>0.0%</b>

*Graduate and Professional Student Fringe Table*  
Tuition Fringe as Dollar per Hour Charge

*Fiscal Year 2015-16*

	Tuition per hour	Health	FICA & Other Charges*	Total of % Fringe
<b>Summer Term Only</b>				
9571 Summer Term TA	\$0.00	17.20%	0.40%	17.60%
9572 Summer Term RA	\$0.00	17.20%	0.40%	17.60%
9573 Summer Term AF	\$0.00	17.20%	0.40%	17.60%
9574 Summer Session TA w/ T. Ben	\$42.17	17.20%	0.40%	17.60%
9575 Summer Session TA w/o T. Ben	\$0.00	17.20%	0.40%	17.60%
<b>Academic Year and Summer Term</b>				
9510 Grad Assistant Coach	\$18.29	17.20%	0.40%	17.60%
9511 Teaching Assistant (TA)	\$18.29	17.20%	0.40%	17.60%
9515 Graduate Instructor	\$18.29	17.20%	0.40%	17.60%
9517 Ph.D. Cand. Graduate Instructor	\$2.90	17.20%	0.40%	17.60%
9518 Adv. Masters TA	\$2.90	17.20%	0.40%	17.60%
9519 Ph.D. Cand. w/24 thesis cred. TA	\$2.90	17.20%	0.40%	17.60%
9521 Research Assistant (RA)	\$18.29	17.20%	0.40%	17.60%
9526 Graduate Research Project Asst.	\$18.29	17.20%	0.40%	17.60%
9527 Ph.D. Cand. Grad Research Proj. Asst.	\$2.90	17.20%	0.40%	17.60%
9528 Adv. Masters RA	\$2.90	17.20%	0.40%	17.60%
9529 Ph.D. Cand. w/24 thesis cred. RA	\$2.90	17.20%	0.40%	17.60%
9531 Admin Fellow (AF)	\$18.29	17.20%	0.40%	17.60%
9532 Adv. Masters AF	\$2.90	17.20%	0.40%	17.60%
9533 Ph.D. Cand. w/24 thesis cred. AF	\$2.90	17.20%	0.40%	17.60%
9535 Professional Program Asst.	\$0.00	17.20%	0.40%	17.60%
9538 Legal Project Assistant w/T. Ben	\$41.28	0.00%	0.00%	0.00%
9539 Legal Project Assistant w/o T. Ben	\$0.00	0.00%	0.00%	0.00%
9553 Dental Fellow	\$18.29	0.00%	7.90%	7.90%
9554 Med Fellow, Graduate Program	\$9.14	0.00%	7.90%	7.90%
9559 Med. Resident, Graduate Program	\$9.14	0.00%	7.90%	7.90%
9549 Vet Resident, Graduate Program	\$12.19	0.00%	7.90%	7.90%

\* This column includes Social Security, Medicare, Unemployment Insurance, Workers Compensation, and an Internal Administration Fee. All job classes, except the Legal Project Assistant classes, contribute 0.4% for the Internal Administration Fee. In addition to the Internal Administration Fee, Dental Fellow, Medical Fellow, Medical Resident, and Veterinary Resident job classes contribute 6.9% to Medicare, 0.2% to Unemployment Insurance, and 0.4% to Workers Compensation for a total of 7.9%.