

Eligible Employees		Self	Dependent Child	Immediate Family Member	
Faculty*	For Faculty holding a 67-100 percent time appointment and on an appointment term of nine months or more.	<ul style="list-style-type: none"> Faculty -Regular Faculty -Contract Faculty -Temp 	Up to three consecutive calendar months of paid medical leave per illness or injury. Medical leave may be used for medical or dental appointments.	Up to two consecutive calendar weeks of paid medical leave per illness or injury to care for or arrange care for a dependent child. Medical leave may be used for a dependent child's medical or dental appointments.	Up to a total of 10 regularly scheduled work days taken in whole or half day increments of paid medical leave per fiscal year to care for or arrange care for immediate family members with a serious health condition. This time includes medical or dental appointments.
		<ul style="list-style-type: none"> Faculty -Visiting 	Up to two consecutive calendar weeks of paid medical leave per illness or injury. Medical leave may be used for medical or dental appointments.	Up to two consecutive calendar weeks of paid medical leave per illness or injury to care for or arrange care for a dependent child. Medical leave may be used for a dependent child's medical or dental appointments.	No provision of paid medical leave is available.
P&A	For P&A holding a 67-100 percent time appointment and on an appointment term of nine months or more.	<ul style="list-style-type: none"> Academic Administrative Academic Professionals Federal Benefits 	Up to three consecutive calendar months of paid medical leave per illness or injury. Medical leave may be used for medical or dental appointments.	Up to two consecutive calendar weeks of paid medical leave per illness or injury to care for or arrange care for a dependent child. Medical leave may be used for a dependent child's medical or dental appointments.	Up to a total of 10 regularly scheduled work days taken in whole or half day increments of paid medical leave per fiscal year to care for or arrange care for immediate family members with a serious health condition. This time includes medical or dental appointments.
		<ul style="list-style-type: none"> Post Doc & Research Specialist Employee Class, excluding 95XX 	Up to two consecutive calendar weeks of paid medical leave per illness or injury. Medical leave may be used for medical or dental appointments.	Up to two consecutive calendar weeks of paid medical leave per illness or injury to care for or arrange care for a dependent child. Medical leave may be used for a dependent child's medical or dental appointments.	No provision of paid medical leave is available.
Faculty*	For Faculty holding a 50 percent up to a 67 percent time appointment or on an appointment term of less than nine months.	<ul style="list-style-type: none"> Faculty -Regular Faculty -Contract Faculty -Temp 	Up to two consecutive calendar weeks of paid medical leave per illness or injury.	Up to 10 work days of paid medical leave per fiscal year to care for or arrange care for a dependent child.	No provision of paid medical leave is available.
		<ul style="list-style-type: none"> Faculty -Visiting 	Up to two consecutive calendar weeks of paid medical leave per illness or injury.	Up to 10 work days of paid medical leave per fiscal year to care for or arrange care for a dependent child.	No provision of paid medical leave is available.
P&A	For P&A holding a 50 percent up to a 67 percent time appointment or on an appointment term of less than nine months.	<ul style="list-style-type: none"> Academic Administrative Academic Professionals Federal Benefits 	Up to two consecutive calendar weeks of paid medical leave per illness or injury.	Up to 10 work days of paid medical leave per fiscal year to care for or arrange care for a dependent child.	No provision of paid medical leave is available.
		<ul style="list-style-type: none"> Post Doc & Research Specialist Employee Class, excluding 95XX 	Up to two consecutive calendar weeks of paid medical leave per illness or injury.	Up to 10 work days of paid medical leave per fiscal year to care for or arrange care for a dependent child.	No provision of paid medical leave is available.

*UMD faculty are excluded from coverage under this policy.