UNIVERSITY OF MINNESOTA

U Wide Form: UM 12
Revised: February 2026

Appraisal of Probationary Tenure-Track Faculty

As required by Board of Regents Policy: *Faculty Tenure*

Routing: Copies to the Executive Vice President and Provost, Dean/Chancellor, Department Head, Probationary Employee

Appraisal Year: 20 - 20	**Employee ID:**
Name:	
Campus: ☐ TC ☐ UMC ☐ UMD ☐ UMM ☐ UMR	**College:**
Department/Division:	

Appointment Term ☐ 9 months ☐ 12 months	**Standard Probationary Period:** years	**Current Rank:**

Prior Service Years (if applicable; 3 maximum)

Institution:	Dates (yyyy-yyyy):	Prior Service Years Credited:

Probationary Appointment Tally (reference *Form 12 Instructions and Examples*)

Academic Year (e.g. 2024-2025)	**Probationary Year Count**	**Comments** (e.g. Extension granted; Extension year; Decision year)
Prior service year(s):		
		Start of UMN appointment:
Mandatory Decision Year:		

Academic unit's recommendation to Executive Vice President and Provost (check all that apply)

☐ Continuation of probationary appointment
☐ Formal tenure review next academic year
☐ Termination of appointment
☐ Faculty member has resigned; resignation letter attached

The candidate has met with the unit head (or designee) to discuss this form and the attached appraisal. X _____ _____ Probationary faculty member Date	The unit head (or designee) has attached the unit appraisal of the candidate's teaching, research, and service and has discussed it with the candidate. X _____ _____ Unit Head Date
Dean/Chancellor's comments and recommendation X _____ _____ Dean/Chancellor Date	
Executive Vice President and Provost's comments and recommendation X _____ _____ Executive Vice President and Provost Date	

Please reference *Form 12 Instructions and Examples* and *Procedures for Reviewing Candidates for Tenure and/or Promotion: Tenure-Track and Tenured Faculty*.