

Appendix: Benefits/Policy for Post-Doctoral Fellows (9560)

July 2009

Eligibility and details of policy and benefits provisions are found within the specific documents indicated.

| UPlan Medical Insurance | Graduate Assistance Insurance | Faculty Life & Disability Insurance Coverages | Optional Retirement (403(b) and 457) Plans |
|--------------------------------|--|--|---|
| NO | YES | NO | NO |
| | Payment of the premium by the department is mandatory. | | |
| | Graduate Assistant Insurance Office http://www.bhs.umn.edu/insurance/twincities/ga/index.htm | | |

| Faculty Retirement | Reimbursement Accounts | Paid Sick Leave | Paid Parental Leave |
|---------------------------|-------------------------------|--|--|
| NO | NO | Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding | Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding |

| Family and Medical Leave (FMLA) | Vacation Leave | Tuition Benefit | Military Leave (Extended) |
|--|--|---|----------------------------------|
| NO | Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding | Some sponsored training programs will allow tuition charges. For specific information, check sponsor policies or contact SPA. | NO |

| Miscellaneous Paid Leaves (e.g., jury duty, voting) | Unpaid Personal Leave | Professional Development Leave | Non-Renewal of Appointment Required Notice Period |
|--|---|---------------------------------------|--|
| Only what is provided for by the granting agency/foundation or permitted by individual departmental policy and funding | Only what unpaid time away from work is provided for by the granting agency/foundation or permitted by individual departmental policy and funding | NO | NO |

| Unemployment Comp | Workers Compensation |
|--------------------------|--|
| NO | Under certain circumstances may be eligible. |
| | University Workers Compensation Office |